

Membership News

PROMOTING NORWEGIAN-AMERICAN BUSINESS RELATIONS

Dear Members & Partners –

The Trade Minister is joining us in April for one of her first major policy speeches. AmCham has not extended such an invitation – nor have we expected an affirmative response – from any sitting Trade Minister since 2005. The prevailing winds have truly begun to shift.

TTIP, the game-changing EU-US trade deal currently in its fourth round of negotiations, is looking more and more achievable. As we highlighted in our last newsletter, if implemented, TTIP *will* have significant implications for Norway. We are happy to see a more well-rounded discourse taking place amongst major Norwegian stakeholders – taking into consideration both the potential challenges *and* substantial opportunities an open US marketplace represents for Norwegian industry.

Bidirectional investment – including that of NBIM, numerous oil services companies, private equity funds, healthcare businesses, and good old industrial production players – is on the rise. Our coming Foreign Multinationals study with Professor Torger Reve will illustrate the associated benefits of this trend for Norway very clearly.

Indeed, there is much reason for optimism on behalf of Norway-US business. At the same time, there is still work to be done. Multinational businesses rely on internationally-oriented leaders to thrive. Accordingly, we would like to see many more Norwegian students able to study at the US's 2700 four-year institutions. Though we thought a major obstacle had been removed last autumn, please read herein why it is not yet mission accomplished.

SINCERELY, THE AMCHAM STAFF

If your company wishes to advertise in this publication, please do not hesitate to contact us at amcham@amcham.no.

Freshman Year Funding: Where Are We Now?



Photo: US Embassy

Over the past several years, AmCham has worked with member and partner organizations to further US-Norway Educational Exchange. In 2006, a task force, spearheaded by the US Embassy and various partner organizations, was formed. AmCham continues to support this working group by linking stakeholders with the business community, liaising with US university alumni groups in Norway, and through the promotion of various projects. One of the key issues for the task force has been funding for the first (freshman) year at US universities and colleges for Norwegian students.

Norwegian students have long struggled to obtain funding to study at American colleges. The Norwegian State Education Loan Fund (Lånekassen) considered

the freshman year equivalent to the last year at a high school in Norway, and thus limited the possibility to study at one of the thousands of reputable US colleges to persons with financial means. There are

In the end, the list still includes fewer than 200 US institutions, or a mere five percent of all US colleges and universities with bachelor degree programs.

still thousands of universities and colleges that do not necessarily fit the criteria used by the current ranking system, but still offer highly competitive study environments.

In early 2013, the Association of Norwegian Students Abroad (ANSA) launched a

campaign called “Yes We Candy” in order to obtain a less constrained first-year funding scheme from the Norwegian State run educational loan fund. The “Yes We Candy” movement brought needed media attention to the issue, and through their tireless efforts, the movement caught the attention of outgoing Education Minister Kristin Halvorsen. In late 2013, Halvorsen promised an overhaul of first-year funding practices.

Until very recently, about 60 of the top universities in the US qualified for first-year funding, but criteria for which US schools were included on this list were unclear. According to new assurances from the Education Ministry, the list would be expanded to nearly 400 US institutions. This January 15th, Lånekassen published

In this issue

Sapa.....	2
A New Government, but Business as Usual?.....	4
The Pioneers	5
New AmCham Team Member.....	6
Past Events	8
New AmCham Members	9
AmCham Members.....	11

a list of 200 schools that were considered to meet the criteria established by the Times Higher Education, Academic Ranking of World Universities (ARWU), and the QS World University Rankings (Quacquarelli Symonds). Although the list appeared to include nearly 150 more schools than the previous list, close inspection showed that many schools had been listed twice.

Albeit attempts have been made to improve Norwegian students' access to US universities, the situation seems to have changed little.

While AmCham applauds the current government's efforts to reform the Lånekassen criteria for US schools, the original Ministry of Education promise has not yet been fulfilled. AmCham, together with partner organizations and vested members, will continue to work for a clearer, expanded list for Norwegian students interested in furthering their education in the United States.

To see a list of the approved schools for first year funding, please see:

<http://www.ansa.no/Nyheter/Nyhetsarkiv-2014/Stotte-til-Freshman-aret-i-USA/>



Kevin Widlic:

A Joint Venture

Most people have something from Sapa in their homes, and they probably do not know it. As a material supplier – a supplier of aluminium solutions – Sapa does not mind in the least.

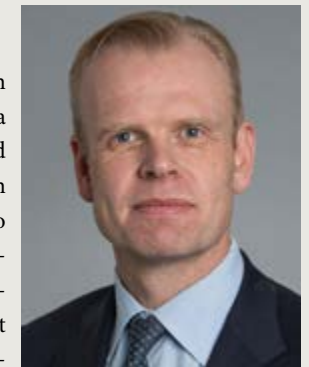
When you run your finger along the sleek aluminium surface on your mobile telephone, tablet computer or PC, you probably are touching a solution from Sapa. When you start your car or sit down in your kitchen with a cup of morning coffee, Sapa is right with you. The company may even be in the frame of your picture window. The examples are numerous.

Aluminium is everywhere in our lives, and Sapa is the world's leading supplier of aluminium solutions.

Less than a decade ago, Hydro and Sapa were competitors in Europe and bit players in the aluminium extrusion industry in the United States. Today, after key acquisitions and a joint venture that has combined the extrusion businesses of Hydro and Sapa, the new Sapa is the clear market leader in both Europe and the US and the largest player in its field in the world.

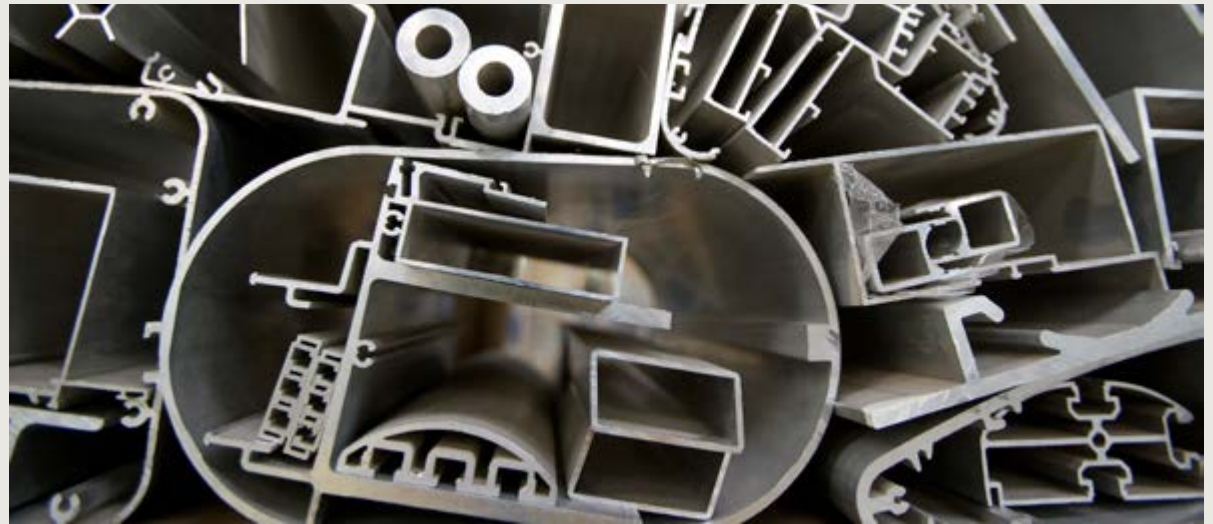
From Two to One

The Norwegian companies Orkla and Hydro signed an agreement in October 2012 to gather their extrusion-based activities in a 50/50 joint venture. This culminated a process



that had begun many months before, when Orkla signalled its desire to divest its extrusion activities, which were organized under the Sapa name. A consumer brands company, Orkla did not see a fit for Sapa in its future plans.

Hydro was a fully integrated aluminium company. The agreement also made good strategic sense here, because it would provide the company



with a 50 percent interest in a larger and more technically capable extrusion business.

Once the agreement had received the regulatory approvals needed, from across the world, the new company celebrated its first day on September 2, 2013. The owners selected Sapa as name for the company.

Biggest Employer in US

Sapa has 23,000 employees in 40 countries. In the United States, the company has more than 20 production plants in addition to commercial offices and research and technology facilities.

Sapa employs nearly 6,000 people in the US – the highest of any Norwegian-owned company.

Most of the Sapa plants in the US are extrusion plants, where logs of heated aluminium metal are pressed through dies and into tens of thousands of shapes for customers. Several sites have remelters. These melt used aluminium, then cast the metal for use in new products, because aluminium can be recycled endlessly without losing any of its material properties. Sapa also operates a plant on Florida's Space Coast that produces tubing for applications like air conditioning systems in cars or in residential units.

Business in the extrusion industry is largely local business. Customers tend to be located near the plants. That said, many larger customers – those with global operations, for instance – try to identify single suppliers who can meet their demands from any location. As the leading extrusion supplier, Sapa does both, using its worldwide network to capture global opportunities while utilizing its global competence to bring the world to the door of local customers.

The customer list of Sapa includes some of the best-known brands in any industry. There are names like Ford, where aluminium in cars is re-

ducing weight and thereby helping reduce greenhouse gas emissions, to manufacturers of the most popular products in consumer electronics. Sapa intends to step forward and invest more in its capabilities in the United States to continue to build on its strength as a provider of solutions that are designed for the future, but delivered today.

A New Government, but Business as Usual?

Being a small country with a very open economy, maintaining a regulatory framework that secures good conditions for trade and interaction with other countries has been a priority for all Norwegian governments for the past several decades. The new incumbents are firm believers in trade and global collaboration, and will thus continue the current overall policy lines in this area.

So will there be any notable shifts in trade related policy going from a center left coalition government to a right of center government?

First, there has already been a change in tone: in the political platform of the Solberg government, it is stated that global trade should be “as free as possible.” The platform does not identify specific policy changes, but both the Conservative Party and the Progress Party have a clear message: they speak highly of more trade and less aid. Being strong believers in the free market, a more trade friendly attitude in several different policy areas is to be expected.

Second, one of the most innovative, if not surprising, appointments to the new cabinet was Mr. Vidar Helgesen from the Conservative Party. The former state secretary in the Ministry of Foreign Affairs is now responsible for Norway’s EEA and EU policy. By appointing a dedicated minister for EU and EEA affairs, the new

government shows new signs in the official policy toward Europe. As Norway’s major trading partner, the relationship with the EU is one of the major priorities of the new government. During the Stoltenberg government, the attention given to the EU and Europe was held to a minimum to appease anti EU-forces within the collaborating parties. Brussels was a place to keep a “safe” political distance from, although most EU legislation is readily implemented in Norwegian law. Now we see a revitalized commitment to Europe and the EU, and the government views participation in all processes within the Union as important.

Third, the new government has made a clear pledge to reduce the tax level. One of the last acts of the former government was to reduce the tax rate for businesses from 28 to 27 percent to close some of the gap between Norway and neighboring countries – thereby making



© Lucian Milasan - Fotolia.com

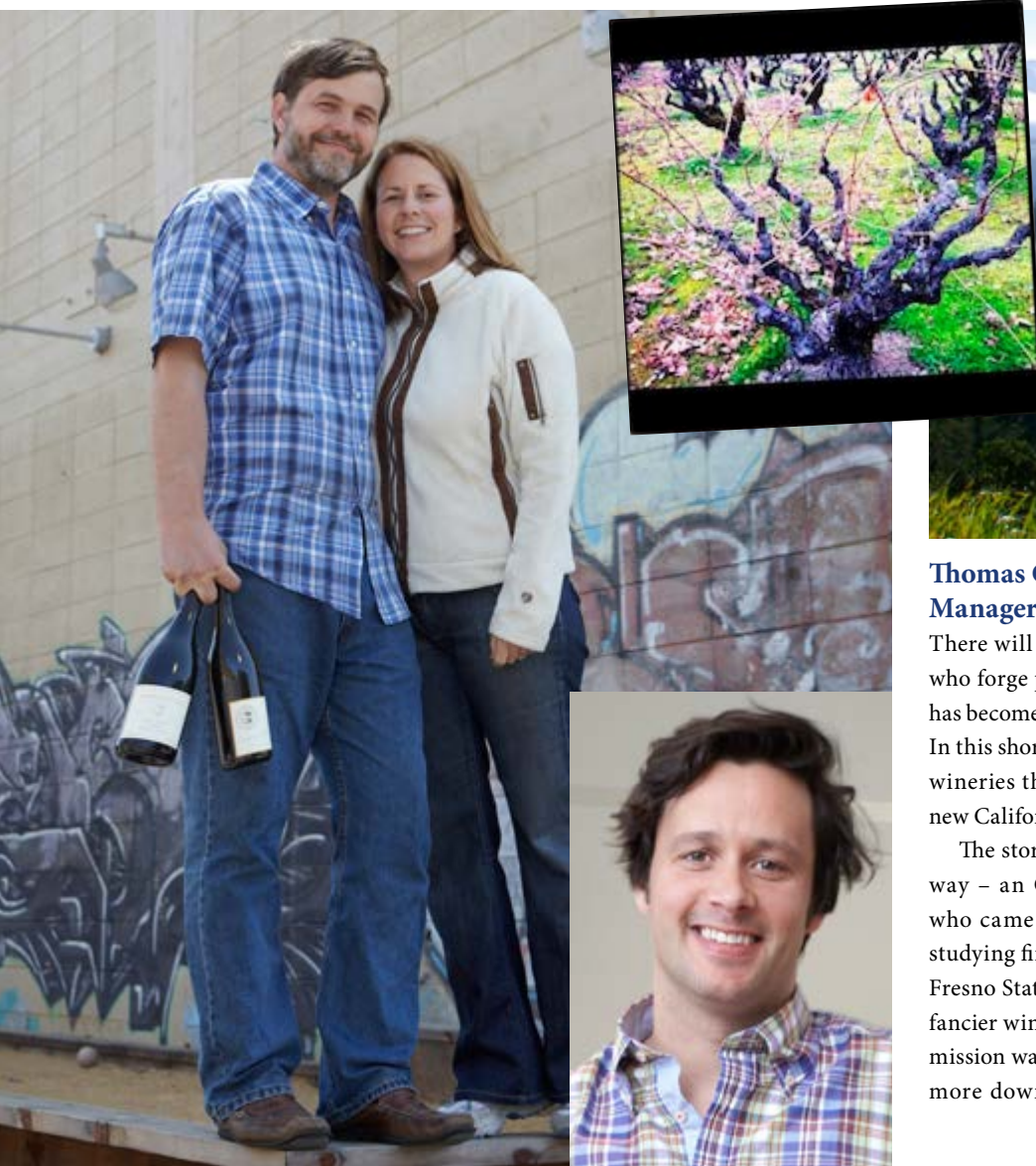
Norway more attractive for foreign investment. The new government has followed up on this and there are reasons to believe that further changes and reductions will be made in the years to come.

The ongoing trade negotiations between the US and the EU are of great importance to Norway. It has received little domestic public attention, but as an EEA member, Norway will be affected by the future Transatlantic Trade and Investment Partnership (TTIP). Even though the negotiations are at an early stage, we notice a change in Norwegian foreign policy on this issue. Officials from the Ministry of Foreign Affairs recently spoke about the ongoing negotiations, pointing out likely economic growth and job creation. On the other side, there are concerns about possible negative implications an agreement could create for Norwegian business both within the EEA and American markets.

Although we have yet to see any substantial changes in trade related policy by the new government, there are clear indications of a stronger emphasis on commerce and trade issues. Norway’s economy might become even more open and friendly place to do business.

*Geelmuyden.Kiese staff
Øyvind Olufsen and Eivind Nævdal-Bolstad*

The Pioneers – New California Wines Coming out of Garages in Berkeley!



Thomas Grette, Marketing Manager, Vinarius

There will always be those in history who forge paths. But what if the path has become a highway or an interstate? In this short article I will focus on two wineries that are forging the path of new California wines.

The story starts with Chris Brockway – an Omaha, Nebraska native who came to California via Seattle, studying first at UC Davis and then at Fresno State. He first aspired to make fancier wines but he soon realized his mission was to make less aspirational, more down to earth and ultimately

more interesting wines that received little attention in the “big flavor era.”

Broc Cellars

From his cramped backyard in Berkeley, which is in fact a garage, Chris Brockway practices a relatively simple winemaking regimen. Fermentations are indigenous, with no additives and a minimum of sulfur dioxide. Often the fermentation takes place in the backyard, many in five ton wooden casks, otherwise in steel or concrete, depending on the grape. Brockway makes a variety of wines but the total production is not more

than three thousand five hundred cases.

His **Vine Starr Zinfandel** that will be released at Vinmonopolet this month has been a catalyst in bringing Zinfandel to a new audience. The grapes are sourced from a range of Sonoma vineyards. It is a wine with not more than 12.7% alcohol, with red berries and bright strawberry, for a fruit driven, even mineral, nose. The mouth feel is high on natural acidity, with long and lingering aftertaste. This wine is a perfect match with white meats like chicken or veal.



Donkey & Goat

On the opposite side of Berkeley we find the couple Jared and Tracey Brandt. They have taken on the campaign for California minimalism. The Brandts migrated to California, she from North Carolina and he from Utah, to work in the technology sector. But in 2001 they managed to convince Eric Texier, one of Rhône's most prominent non-interventionists, to let them intern for nearly a year. It was during their stay that they came across a donkey that was living with a goat. The idea is that the donkey becomes less stubborn when sharing the same plot as the goat.

When returning to California with some retrograde ideas about cellars and vineyards, Texier's resistance to thinning his vineyards and his adherence to biodynamic methods struck the Brandts as very clever. As a result,



they sought out vineyards that tolerated less pruning and irrigation, to the point of adopting a hands-off approach when it comes to working the vineyard. In the cellar, nearly everything is crushed by foot and all of the wines are fermented ingeniously in neutral wood, with almost no sulfur dioxide or other additions. The total production is as low as three thousand cases a year.

Three of these wines will be released at Vinmonopolet this month:

Grenache Noir 2012 - the vines are allowed to grow as a bush without a trellis system, which lowers the yield per vine. On the other hand, the wine is spicy in aroma and mouth feel, with a ripe cherry and strawberry touch and hints of white pepper.

Helluva Pinot Noir 2012 - the grapes come out of the cool Anderson Valley climate. The nose consists

of cherry, spice and forest floor. The mouth is equally nimble as more fruit-laced spice skips across the palate. This is a light bodied, feminine wine that illustrates the beauty of Anderson Valley Pinot Noir.

Fenaughty Vineyard Syrah 2010 - the grapes originate in El Dorado in the Sierra Foothills toward Lake Tahoe. Again, the cool climate gives characteristics of tobacco, earth and herbs intermingled with violets that grab the senses immediately. Within a moment the mineral, fresh meat and spice box come to the fore. Red fruits like cherry, plum and raspberry tickle the palate. Long, firmly structured yet smooth tannins coat the mouth and linger for minutes.

For more information please see www.donkeyandgoat.com and www.broccellars.com.



New AmCham Team Member: Julie Louise Aaserud

After only a few months with AmCham, I am realizing that the steep learning curve will not flatten out anytime soon. With 235 members divided amongst 21 industry groups, there is always something to learn and someone to learn from. No day, company or person is the same, which makes the job particularly interesting.

Before moving back to Norway recently, I spent eight years abroad, mostly in Italy and the United States. I earned a bachelor's degree in International Relations from the University of Bologna. During my studies, I worked as an intern at the United Nations Information Center (UNIC), where I gained valuable insight into the political and international environment in Washington, DC. This experience was an important factor in my decision to pursue a Master's Degree in International Economics and International Relations at the Johns Hopkins University School of

Advanced International Studies (SAIS). I focused on topics such as international law, international trade and international economics. Additionally, I wrote regression analysis and papers on Norwegian economic policies, Norwegian migration policies and the Norwegian agricultural policy. Worth mentioning is also my time living in the rain forest in Costa Rica, where I worked with the indigenous tribe Ngöbe-Buglé. While having monkeys steal my food in Costa Rica, my work with communications at the Center for Constitutional Studies and Democratic Development



Julie Louise Aaserud

(CCSDD) in Bologna and legal research at The Protection Project in DC was equally interesting, albeit quite different.

During both my periods in Washington, DC, I organized Norwegian and Scandinavian happy hours with a variety of stakeholders. The aim was to create an informal forum for people with similar interests to share thoughts and opinions, and diplomats, journalists, politicians and researchers were amongst the participants. I represented the United Nations at various conferences, and I facilitated the connection between UN officials to US government representatives, as well as other parties.

Returning to Norway and being a part of the AmCham team has offered me a valuable opportunity to be a part of a great network of leaders, decision makers and professionals in Norway. At the

same time, I am able to take advantage of my language skills and my international experience, both personal and professional, every day. At AmCham we have a hands-on approach, and value each and every member. I am responsible for a wide range of sectors, and am currently focused on increased market access for US wines in Norway, supporting new businesses both here and on the other side of the pond, AmCham communications, and – most importantly – meeting all of you!

Past Events

(selected)

AmCham Business After-Hours: Customer-Centric Corporate Cultures

January 2014
MS Trollfjord, Oslo



Aboard Hurtigruten's MS Trollfjord, AmCham and BNCC hosted members and their guests for an after-work gathering. Communications expert Tynlee Roberts and McDonald's Director of Communications, HR & Training, Margaret Brusletto, shared stories of success, failure, and steps to maintaining a customer-centric corporate culture.

Following the candid presentations was a question and answer session that included McDonald's new Norway Director, Lauren Cody, who shared additional insight. Members and guests finished the evening with food, drink and a ship tour.



*Anna Maija Isachsen,
Nordic Group
& Event
Director,
Hurtigruten*



Business After-Hours with Friends of America

March 2014
Hard Rock Cafe, Oslo

Members of both AmCham and the reorganized Friends of America group in Parliament gathered in Hard Rock Cafe's second floor Heaven. Now with representation from all eight parties and over 70 members, the Friends of America group is the largest such caucus within Parliament. The group's new Chairman is Mr. Kristian Norheim (FrP), who proudly represents Telemark.

With bountiful American drinks and snacks, the evening began with Mr. Matt Classen, Sales & Marketing Manager, providing a brief Hard Rock history and what sets it apart from other franchises. Following his introduction, Ms. Christina Korme, Public Relations & Community Affairs Lead, presented Microsoft's history in Norway and the developments they have experienced in the

country. Following Korme, Mr. Pål Rokke, Country Head for Citigroup Norway, presented his company profile and the work Citi does in Norway.

The gathering afforded caucus MPs a chance to learn more about AmCham international companies' unique Norway challenges and opportunities.



New AmCham Members

Patron

ROCKWELL AUTOMATION

Rockwell Automation

Rockwell Automation is a global provider of industrial automation, power, control and information solutions and makes its customers more productive and the world more sustainable.

Headquartered in Milwaukee, Wis., Rockwell Automation employs over 22,000 people serving customers in more than 80 countries.

Corporate

BLUE-C



On, in or under the sea, Blue-C provides ocean-based businesses with a wide range of English-language communications and PR services. The company has followed Norway's marine industrial development, from shipping and maritime, to offshore, and now the high-value bio marine cluster. Blue-C is a close-knit team of seven communications professionals based in Oslo, with 90+ years combined experience serving the ocean industries. They tailor their approach to your market needs, while sticking to budgets, meeting deadlines and exceeding expectations. They provide editorial services i.e. corporate content, feature writing, interviews and articles, press releases and marketing material, as well as PR services i.e. press conferences/events and, communications strategy.

CAMERON



Cameron is a Fortune 500 company providing flow equipment products, systems and services to worldwide oil, gas and process industries.

Headquartered in Houston, USA, Cameron operates around the world from more than 300 locations, covering virtually all of the world's oil and gas operating basins. The company has 29,000+ employees globally, generating around \$10 billion of revenues annually, and approximately 2/3 of its business comes from outside the United States.

Cameron has been present in Stavanger, Norway, for 40 years and is a market leader within the oil and gas drilling and production industry. In 2012, Cameron expanded its operations through the acquisition of TTS Sense in Kristiansand, a leading provider of offshore drilling equipment, adding to the company's highly skilled Norwegian employee base. In 2013, Cameron and Schlumberger created the company OneSubsea. OneSubsea delivers integrated solutions, products, systems and services for the subsea oil and gas market. The OneSubsea operational facility in Bergen produces industry-leading pumps and meters, as well as swivel and marine systems.

ECOLAB DESCRIPTION



Ecolab helps businesses in the foodservice, food processing, hospitality, healthcare, industrial, and oil and gas markets worldwide choose products and services to keep their environments clean and safe, operate efficiently and achieve sustainability goals. For nearly 90 years, they have worked behind the scenes to keep food safe, prevent the spread of infection and protect vital resources. Ecolab touch what is fundamental to quality of life: they keep people healthy. They provide assurance and reduces risk, so life can be lived fully. Worldwide, Ecolab has more than 4000 employees and has existed in Norway since 1960, where there are approx. 110 employees. Ecolab makes the world cleaner, safer and healthier.

FEDEX CORP.



FedEx Corp. (NYSE: FDX) provides customers and businesses worldwide with a broad portfolio of transportation, e-commerce and business services. With annual revenues of \$45 billion,

the company offers integrated business applications through operating companies competing collectively and managed collaboratively, under the respected FedEx brand. Consistently ranked among the world's most admired and trusted employers, FedEx inspires its more than 300,000 team members to remain "absolutely, positively" focused on safety, the highest ethical and professional standards and the needs of their customers and communities.

HORTON INTERNATIONAL



With more than 40 offices in the Americas, Europe and Asia-Pacific, Horton International has the global resources and local-market expertise to help organizations attract and retain the most qualified professionals. Horton International Norway is one of the leading executive search firms in the country, located centrally at Skillebekk in Oslo, the company works with both local and world-leading brands and companies on executive searches and recruitment in Norway, Scandinavia and Europe. Horton International Norway specializes in top management and board member recruiting assignments. They provide outstanding consultative advice that helps

organizations achieve their strategic financial objectives. Their executive search services are exacting, timely and highly effective, and are specifically designed to help clients achieve their business goals. Horton International works in close tandem with their clients' internal staffing organizations and line managers. They offer reliable, effective solutions to recruiting and resourcing challenges for a diverse range of organizations, from small, privately held start-ups to Global 2000 corporations.

SEEME



SeeME was established in 2001 as a measure to encourage use of reflective safety products. The company is today the largest when it comes to delivering reflectors for retail sales in Norway. SeeME chose to use design as a strategic tool to encourage change and a positive attitude. With exciting designs and unconventional ways to use them, the company inspires people to take care of their own and other peoples' lives. Their first collection of hit the market in 2002. Reflectors for vulnerable road users save lives!

SONS OF NORWAY



Sons of Norway was founded in 1895 by 18 Norwegian immigrants who sought to preserve their heritage and culture in their newly adopted country, while providing financial assistance to local families in times of tragedy and loss. Since then they have grown into an international Fraternal Life Insurance company with members throughout North America and Norway.

Since their founding, they have been devoted to directing profits from the sale of financial products back into their communities. Every year Sons of Norway uses a portion of its profits to support cultural programming and philanthropic endeavors that make their world a better place to live. Examples of this can be seen in the tens of thousands of community events hosted by lodges, the half million volunteer hours of their members and the more than one hundred scholarships and grants given to members and communities last year alone.

VROOOM



Vrooom is a tour operator specializing in fast-paced adventures. In business since 1999, Vrooom develops and delivers an ever widening selection of motor sport-themed tour offerings, from Formula 1 races and major car shows to interactive experiences where you get behind the wheel of some of the world's most extreme vehicles. Do you want to test drive Ferraris, Lamborghinis or Porsches on a track, or take on the dunes of Dubai or Icelandic glaciers with modified 4x4 vehicles? Still not satisfied? Get behind the wheel of a Formula 1 car for the ultimate challenge in a machine that does 0-200 km/h in less than 5 seconds! For the business market, Vrooom provides tailored, full-service programs for kick-offs, incentive travel and corporate get-aways. Clients are assigned a single, dedicated point of contact, who manages delivery from planning to execution, ensuring an outstanding and hiccup-free fast-paced experience.

AmCham Members

Patron



Corporate

Accenture • Accurate Equity • Ace European Group • Adams Express • Advokatfirma Flod
 • Advokatfirma Selmer • Advokatfirmaet Simonsen Vogt Wiig • Advokatfirma Steenstrup Stordrange
 • Advokatfirmaet Tøtdal • Agrinos • Air Products • Aker • Allen Carr's Easyway Norge • American
 Car Club of Norway • American College of Norway • American Express Company • Anacott Steel
 • Aon Norway • Arcus • Arntzen de Beche Advokatfirma • Ask Mr. Cruise • ATI Scandinavia •
 AWilhelmsen Management • Bain & Company • Basefarm • Berlitz Language Services • BearingPoint
 • Best Company • Best Western International • BI Norwegian Business School • Bisnode D&B Norway
 • Bristol-Meyers Squibb • Bull & Co. Advokatfirma • CA Norway • Cappgemini Norge • Cecilie Melli
 / C Shop • Citrix Systems Norway • Clear Channel • Cognizant • Comet Consular Services • Concha
 y Toro • Concierge Masters • Connectum Capital Management • CorpNordic • CSC Norge • Deloitte
 Advokatfirma • Doorway to Norway • Drew Marine International • DuPont Norge • Eiker Motorshop
 • Eimskip - CTG • Elmatica • Engelstad • F&B Kommunikasjon • Facebook • Fondberg • Frank
 Gronsund Agentur • Frisch • Føyen Advokatfirma • GE Healthcare Technologies • GE Money Bank
 • Global Blue • Grand Hotel • Halliburton • Hard Rock Cafe Oslo • Hardanger Bestikk • Haugen-
 Gruppen • Helly Hansen • Hess Norge • Hewlett-Packard Norge • Honeywell • Hotel Continental
 • Höegh Autoliners • Ibas • Icelandair • Innovation Norway • Intergraph Norge • InterimLeder •
 International Corporate Art • J.P. Morgan Europe, Oslo Branch • Jotun • Kelly Services • Kilroy
 Norway • Kongsberg Defence & Aerospace • Korn/Ferry International • Kvale & Co. Advokatfirma •
 Leadership Foundation • Life Technologies • Lingu Nordic • Lockton Companies • Lærdal Medical
 • Marco Reklame • Marsh • Mercer Marsh • Mobikinesis • Mondelez International • Moods of
 Norway • Moota Telecom • Motorola Solutions Norway • MoVa • NAI First Partners • Neo Group
 • Nordic American Group • Norges Varemesse • Norway Communicates • Norwegian Machinery
 Dealers Association • Norwegian Ship Owners' Association • O'Learys Oslo • Opel Norge • Opera
 Software • Oracle • Orkla • Our Amazing Norway • Parker Hannifin • PepsiCo Nordic Norway
 • Philip Morris Norway • Polaris Norway • Preferred Global Health • Premiere Global Services •
 Pulse Communication • Recall • Regus Business Center Norge • Reiten & Co. • Resources Global
 Professionals • Rob.Arnesen • Rock'n Roll Marathon/Competitor Group • RSA • Ræder Advokatfirma
 • Scandic Hotels • Shippingklubben • Sonitor • SONOR • SPX Flow Technology Norway • Stabekk
 Fotball • Strøm • STM Norway • Subsea 7 • Symposium Wines • Team Relocations • Telenor • Thin
 Film Electronics • Torres & Partners Norway • Total E&P Norge • Treasury Wine Estate • Trigcom
 • Turner Broadcasting Systems Nordic • Umoe Mandal • United • Universal Sony Pictures Home
 Entertainment • USA Specialisten/World Tours Gruppespesialisten • UPS of Norway • Verdane
 Capital Advisors • Via Egencia • Visumservice • Vroom • Warner Bros. Entertainment Norge •
 Wikborg Rein • Winetailor • Wunderlich Securities